# **Executive Summary: Sandy Lane Elementary School**

School Improvement Plan for 2016-17

Sandy Lane Elementary School has 430 students grades K to 5<sup>th</sup>, two administrators, 35 teachers, and 24 staff members. The mission of Sandy Lane Elementary School is to provide student-centered, engaging and rigorous instruction in a safe learning environment to obtain measurable student growth for all. Sandy Lane Elementary School has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

#### **School Celebrations**

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school improved to a C school for the first time in three years.
- 2.) Our school improved its FSA math proficiency by 4 percent.
- 3.) Our third grade FSA math scores increased by 21 percent.
- 4.) Our fifth grade FSA math scores increased by 20 percent.
- 5.) Our third grade FSA reading scores increased by 11 percent.
- 6.) Our FSA science scores increased by 11 percent.
- 7.) Our school had the highest ELA learning gains among all elementary schools.
- 8.) Our school reduced its total out-of-school suspensions by 45 percent.
- 9.) Our school was named an AVID demonstration school, the only elementary school in Florida.

#### **Primary Goals**

To accomplish our mission, Sandy Lane Elementary School has the following primary goals.

- 1) Increase Reading scores to 60% of students reaching proficiency levels for each student subgroup;
- 2) Increase Mathematics scores to 60% of students reaching proficiency levels for each student subgroup;
- 3) Increase Science scores to 60% of students reaching proficiency levels for each student subgroup;
- 4) Close the achievement gap in ELA between black and non-black students by 50 percent;
- 5) Reduce the number and percent of discipline incidents for each student subgroup by 40%;
- 6) Increase the number of parent involvement events that are "tied to student learning" by 25%.

#### **Key Strategies:**

The core instructional and monitoring strategies included in our action plans are:

- Ensure instructional coaches and VE specialist spend 80% of their time in classrooms/ PLCs to support teachers in creating lessons.
- Provide bi-weekly support to assist teachers to create and evaluate formative assessment data from daily lessons.
- Provide in-class modeling and standards-based exemplars to help students self-assess their progress toward the standard
- Provide actionable feedback to all staff on a weekly basis to include a review of student work samples as part of a school-wide rigor check.
- Utilize research-based strategies in core instruction; Marzano's High-Efficiency Strategies and AVID.

- Conduct timely data chats with students to support students with goal-setting based on data.
- Utilize scales and rubrics aligned to a learning goal to assess and inform instruction.
- Create opportunities for teachers to observe fellow teachers and designated master teachers employ research-based instructional strategies.

### **Professional Development**

The professional development efforts include the use of the year long Marzano Framework with an emphasis on goal setting and scale development, the use of our literacy team to train and guide teachers in differentiating and scaffolding instruction and having teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction.

## **Parent and Community Engagement**

Parent engagement efforts are a challenge for our school as many parents work during the school day. As a strategy to increase volunteer hours, the school is hosting monthly evening meetings featuring student-led conferencing (data chatting), parent academies with featured speakers, and routine evening hours for various volunteer activities benefiting the students. Teachers will also provide child-care for children during parent nights.

For more information about Sandy Lane's School Improvement Plan, please go to our website at http://www.pcsb.org/sandylane-es